



## **RESPIRATORY THERAPY PROGRAM INTERN'S INTERNSHIP MANUAL**



## **RESPIRATORY THERAPY**

INAYA MEDICAL COLLEGES كليات العناية الطبية الأهلية

**Revised July 2019** 

Intern Name: (Print)	ID No:
Clinical Site:	Academic Year:
Date of 1st Day in Clinic:	Date of last Day in Clinic:
RT Clinical Educator Name:	

## II. INTRODUCTION:

The clinical staff of the Respiratory Therapy Program, Inaya Medical Colleges, welcome you to your internship rotation in respiratory therapy. During your internship rotation, you have the chance to apply what you have learned in the classroom and practiced in the laboratory and clinical rotation. During internship rotation, you will be primarily practicing and building proficiency of Respiratory Therapy modalities in general care areas, ER, critical care areas and diagnostic labs. However, as you progress throughout year rotation, you will be to perform more and more tasks independently under minimal supervision of your preceptor or clinical instructor.

It is important to remember that you will be working with and treating people. If you are to be successful in your clinical work you will have to exhibit a professional, empathetic and dedicated attitude towards the care you provide to patients under your responsibility, as well as, the respiratory therapy, nursing and medical staff.

At all times you must remember that you are a guest of the clinical facility and should, therefore, conduct yourself accordingly. You are a representative of the Inaya Colleges Respiratory Therapy Program at all times. People will judge you and other interns by your actions. Internship rotations are the beginning of your professional life. The clinical faculty and staff are always prepared to help you resolve any problems you may experience. We are interested in you and your success!

## III. INTERNS' LEARNING OUTCOMES & OBJECTIVES

#### 1. Objective & Aim:

The internship program is designed to provide the ground for our graduates to incorporate their gained theoretical knowledge and concepts of respiratory therapy into practice in a clinical environment and under direct supervision, observation and gaudiness of well qualified clinical practitioners. This will shape their self-confidence & professional conduct through a well-organized clinical experience.

- 2. Intended learning Outcomes: upon successful completion of the internship program the graduates will be able to,
  - 2.1. Employ and integrate his/her fundamental knowledge of respiratory care therapeutic and diagnostic modalities into clinical practice.
  - 2.2. Preform respiratory care task with acceptable level of clinical competence and professionalism to the level outlined in the internship program competency list.
  - 2.3. Demonstrate competent & safe clinical practice and patient care for all different patients' populations & in all areas where respiratory care services are provided.
  - 2.4. Demonstrate a comprehensive understanding of respiratory care department and hospital organization structure.
  - 2.5. Demonstrate a comprehensive understanding of role & responsibilities of respiratory care practitioners and the national laws and regulations governing their clinical practice.

## IV. INTERNSHIP PROGRAM DURATION & CLINICAL ROTATION PLAN

- 1. The internship duration is 52 weeks for regular students and 32 for bridging students.
- 2. the following plan outlines the proposed clinical rotation which can be modified based on the clinical site training policy.

Area/Unit	No. of Weeks Regular Student	No. of Weeks Bridging Student
Orientation	1	1
Respiratory Care Equipment & CSSD	4	2
General Care (Adult & Pediatric)	8	5
Emergency Room	4	2
Adult Critical Care	14	8
Pediatrics & Neonatal Critical Care	14	8
Diagnostic Labs (PFT Lab, Sleep Lab, ABG Lab, & Bronchoscopy)	3	2
Operating Room	2	2
Total	50	30

- 3. Each of the clinical rotation period listed above has four proposed phases unless the clinical site policies & regulation has different plan. The three phases are:
  - ✓ Phase One: count for 10% of the time given, for observation only
  - ✓ Phase Two: count for 20% of the time given, intern will handle 2 patients with close supervision
  - ✓ Phase Three: count for 20% of the time given, intern will handle full load with supervision
  - ✓ Phase Four: count for 50% of the time given, intern will handle full load with minimal supervision

## V. ATTENDANCE, LEAVES, & VACATIONS POLICIES

- 1. The intern attendance is monitored by RT department in the clinical site.
- 2. The RT department in the clinical site is required to inform the RTS clinical education office if intern misses 3 clinical days in row. Makeup days to be arranged by RT department in the clinical site.
- 3. If intern misses 6 clinical days in a row, will result in dismissal from the internship program. Missing 12 days throughout internship is grounds for dismissal as well. A new internship arrangement will then be made for the intern. All resulted financial requirements will be covered by the intern.
- 4. The intern is entitled to two weeks' vacation during the internship period.
- 5. The intern is entitled of 5 working days' emergency leave, the clinical site, RTS program director and college Dean's approval are required.
- 6. Maternity & marriage vacation will be arranged in compliance with the college policy and clinical site policy.

## VI. INTERNSHIP MONITORING SYSTEM

- 1. Student Time Clock (attendance):
  - ✓ The intern is responsible for using the Time Sheets provided by the clinical affiliate to clock in and out of their clinic rotations upon arrival to and before leaving.
  - ✓ Clinical attendance/absences must be documented daily.

- ✓ The intern must inform clinical affiliate of his/her absence ahead of time. Failure to do so will result in being absent for the clinical day and requirement to make up missed days.
- ✓ Interns with repeated absence and lateness will be counseled by clinical affiliate and maybe reported to Respiratory Therapy program at Inaya Medical College for further action.

## VII. GENERAL CODE OF CONDUCT

- 1. Interns are expected to show initiative in seeking learning opportunities.
- 2. Comments or criticisms regarding hospital policy, procedure, or personnel are to be discussed in confidence with the program administration/clinical faculty.
- 3. The intern is expected to respect the rights of the patient. Any behavior against this respect leads to removal from the clinical setting that day. This will be treated as an unexcused absence.
- 4. Each intern in each clinical affiliate is expected to adhere to special hospital or departmental policies regarding the behavior and activity of interns.
- 5. Interns should not use hospital telephones in clinical areas for personal use.
- 6. Interns are expected to conduct themselves in a professional manner at all times.
  - 6.1 Unprofessional conduct lead to dismissal from the clinical site and may result in dismissal from the program (for example, including but not limited to: unauthorized use of legal or illegal pharmaceuticals, smoking, verbal abuse, and negligence)
- 7. Food and drink are permitted in designated areas only.
- 8. Use of tobacco, in any form, is not permitted in the clinical affiliate. Interns who use tobacco will not carry these materials into their clinical affiliates.
- 9. Use of personal communication devices, (such as pagers, cellular phones and personal digital assistants) in any clinical affiliate while in patient care areas, including hallways and elevators, is strictly prohibited. Personal wireless ear pieces and Bluetooth devices should not be worn or used in patient care areas.
- 10. Interns and program faculty engaged in clinical activities in the Respiratory Therapy Program are guests in the clinical affiliates of the Program.
- 11. Interns found in violation of this code of conduct are subject to immediate disciplinary action. Interns are expected to display maturity and professional manner while in the clinical affiliate. Interns may be dismissed from the Clinical Affiliate for any of the following reasons:
  - 11.1 Failure to comply with affiliate policy or program policy.
  - 11.2 Disrespect displayed toward program faculty, staff, clinical faculty/preceptors, fellow interns, patients, and/or visitors.
  - 11.3 Use of inappropriate language (verbal, non-verbal, or written).
  - 11.4 If an intern is dismissed from clinical affiliate site for any of the above reasons:
    - 11.4.1 He/she will not be permitted to reenter the internship program until a counseling session has been held with the clinical faculty and program administration.
    - 11.4.2 A formal clinical contract may be initiated.
    - 11.4.3 Dismissal and subsequent absences due to dismissal constitute an unexcused absence from clinical and will be treated according to the Attendance Policy, Makeup Policy, and grading effects as outlined in each clinical course syllabus.

RT program interns should adhere to IMC RTS PROGRAM CLINICAL POLICIES AND PROCEDURES regarding the dress code as following:

#### The clinical uniform consists of the following:

- 1. Dress code is to comply with Islamic requirements & clinical affiliate sites regulations.
- 2. Clean white (knee length) lab coat that is free of wrinkles. (Lab jackets are unacceptable.)
- 3. Scrub suit uniform of good fit (not too tight and not too baggy) and color blue (unless clinical affiliate site have a specific scrub color requirements) will be worn for all affiliated clinical sites.
- 4. All scrubs should fit properly and be clean, neat and without missing buttons, loose hems, rips or tears.
- 5. Clothing should not appear too tight, to baggy, faded, or in need of repair.
- 6. A solid white (male & female) or black (female) crew neck or V-neck undershirt is permitted under scrub tops. Colored t-shirts or polo neck are not appropriate.
- 7. Undershirts should be only minimally visible at the neckline and should not extend past the scrub top hem.
- 8. Female are to cover head and face (if they chose to). Both covers should neat and not loose with attention to safety or infection-control issue.
- 9. Shoes must be all white or black leather or imitation leather with enclosed heel and toe. All white or black athletic shoes are acceptable
- 10. Shoes should be clean, polished and in good condition. Socks are required at all times.
- 11. College student ID and clinical site ID (if provided) badge must always be worn on the outer-most layer of clothing and above the waist. Remove your badge when outside the campus or your assigned clinical affiliate.

#### The personal appearance and hygiene in clinical activities:

- 1. The hair style chosen must be neat and well groomed.
- 2. Unless hair is cut short enough to remain close to the head and off the collar, it must be pulled away from the face and secured in such a manner that no strands fall downward onto the shoulders or into the face.
- 3. Mustaches, beards, goatees and other styles of facial hair are acceptable as long as they are neatly trimmed and do not present an unpolished appearance.
- 4. If makeup is worn, it should be applied in a smooth, blended manner. Over use of makeup is not acceptable.
- 5. Fingernails should not exceed one-fourth of an inch beyond the tip of the finger. Artificial nails and tips are not allowed. Nail polish if worn should be clear, as colored polish may obscure the area underneath the tip of nail, reducing the likelihood of careful cleaning.
- 6. Jewelry should not be worn if it interferes with equipment or job function or is an infection-control issue. Wedding rings may be worn.
- 7. Eyeglasses that prevent your eyes from being seen hamper interpersonal communication and are not allowed unless a documented medical exception is obtained. Sunglasses are not allowed at all times inside clinical sites.
- 8. Interns must maintain good personal hygiene, including but not limited to good oral hygiene.
- 9. Interns are asked to use an antiperspirant or deodorant. The use of heavily scented products is not permitted.
- 10. Interns should not smell with offensive odors, including cigarette smoke.
- 11. Colognes, after-shave, perfumes, etc. should not be worn in the clinical setting. It is strongly recommended that other personal care products such as antiperspirant and hairspray be unscented.

#### Failure to comply will result in:

- 1. Interns not in compliance with the Dress Code will be dismissed from clinical until discrepancies have been corrected.
- 2. Dismissal exceeding 30 minutes constitutes an unexcused absence and will be treated as outlined in the clinical attendance policy.

## IX. SAFETY TRAINING & INJURY DURING CLINICAL ROTATION

#### Safety Training:

Before starting your clinical rotations your clinical instructor will arrange safety training, which complies with each clinical affiliate's safety policy. You are required to attend this training, failure to attend will delay the start of your clinical rotation.

#### **Injury during Clinical Rotations:**

Injuries such as a: needle stick, falling, exposure to bodily fluids, small cuts, exposure to contaminated fluids, etc. WILL BE HANDLED IN COMPLIANCE WITH IMC RTS PROGRAM CLINICAL POLICIES AND PROCEDURES as following:

- 1. An intern who is injured in the clinical setting should immediately notify program clinical faculty/instructor. Follow the clinical affiliate's injury policy.
- 2. Clinical faculty and Program Director should be informed.
- 3. A written summary of the incident and care rendered will be submitted and a hard copy placed in the intern's permanent file.
- 4. Clinical faculty and Program Director may excuse any clinical time missed after discussion with clinical affiliate if make-up is needed.

### X. CLINICAL EVALUATION & COMPETENCIES LIST

- 1. The required competencies and evaluation system are structured based on the following references and compliance with the college policy:
  - ✓ American Association for Respiratory Care (AARC) Orientation & Competency Assurance Manual, 2nd Edition, 2011.
- 2. The clinical evaluation will be conducted at the end of each clinical area listed in the clinical rotation plan as following:
  - ✓ Orientation Checklist Form
  - ✓ Competency Evaluation Summary Form
  - ✓ Student Affective Evaluations

3. The competencies list:

Breathing Trial (SBT) and Weaning

#### **Competency list**

	competency ist					
Resp	iratory Care Department Safety and Infection Prevention	49)	Form F-5 Nasal/ET CPAP System Set-Up			
1)	Form B-1 Safety Orientation Checklist	50)	Form F-6 Capillary Blood Gas Sampling for Neonatal Patients			
2)	Form B-2 Infection Prevention Orientation Checklist	51)	Form F-7 Suctioning of Neonatal/Pediatric Artificial Airway			
Resp	iratory Care Department Orientation	52)	Form F-8 Neonatal/Pediatric Patient Assessment			
3)	Form C-1 Documentation of Department Orientation	53)	Form F-9 Surfactant Administration			
4)	Form C-2 Review of Hospital Mission	54)	Form F-10 Transcutaneous Monitoring System Set-Up			
5)	Form C-3 Age Specific Competencies		Form F-11 Small Particle Aerosol Therapy (SPAG) System SetUp			
6)	Form C-4 Respiratory Care Information Management	56)	Form F-12 Supplemental Oxygen Therapy – Oxygen Tent			
Gene	eral Medical Surgical Care		System Set-Up			
7)	From D-1 General Medicine/Surgical Care Orientation Check	57)	Form F-13 Aerosol Drug Administration			
	List	58)	Form F-14 Nitric Oxide Administration			
8)	Form D-2 Patient Assessment	59)	Form F-15 NeoPuff <sup>™</sup> T-Piece Resuscitation Device			
9)	Form D-3 Pulse Oximetry	60)	Form F-16 High Frequency Oscillatory Ventilation –			
10)	Form D-4 Supplemental Oxygen Therapy: System Set-Up		Neonatal/Pediatric			
11)	Form D-5 Aerosol Administration: System Set-Up	61)	Form F-17 Neonatal/Pediatric Competency Evaluation summary			
12)	Form D-6 Hand-Held Nebulizer	Dia	gnostic Testing			
13)	Form D-7 Chest Physiotherapy	62)	Form G-1 Diagnostic Testing Orientation Checklist			
14)	Form D-8 Incentive Spirometry	63)	Form G-2 Electrocardiogram			
15)	Form D-10 Nasotracheal Suctioning	64)	Form G-3 Bronchoscopy Assisting			
16)	From D-11 High Flow Humidified Oxygen	65)	Form G-4 Blood Gas Analysis: Fully Automated			
17)	Form D-12 High Frequency Chest Wall Oscillation	66)	Form G-5 Bedside Spirometry			
18)	Form D-13 Hyperinflation Therapy	67)	Form G-6 Pulmonary Functioning Testing			
19)	Form D-14 Positive Expiratory Pressure (PEP) Therapy	68)	Form G-7 Arterial Puncture for Blood Gas Analysis			
20)	Form D-17 Adult CPAP	69)	Form G-8 Blood Gas Sampling: Arterial line			
21)	Form D-18 Non-Invasive Positive Pressure Ventilation (BiPAP)	70)	Form G-10 Radial Arterial Line Insertion			
22)	Form D-19 General Medical/Surgical Care Competency	71)	Form H-1 Polysomnography			
ال باد ۵	Evaluation Summary t Critical Care		Form G-13 Diagnostic Testing Competency Evaluation Summary			
			tives			
23)	Form E-1 Adult Critical Care Orientation Checklist	1) 2)	Form G-9 Metabolic Testing Form G-12 ABG Machine Maintenance			
24)	Form E-2 Mechanical Ventilation System Set-Up	3)	Form H-2 Polysomnography with CPAP Titration			
25)	Form E-3 Oral Endotracheal Intubation	4)	Form H-3 Auto-Titrating CPAP			
26)	Form E-4 Extubation of Artificial Airway	5)	Form H-4 Multiple Sleep Latency Test			
27)	Form E-5 Ventilator Circuit Change	6)	Form H-5 Overnight Pulse Oximetry Study			
28)	Form E-6 Mechanical Ventilation Setting Adjustments	7)	Form H-8 Pulmonary Rehab Development of Individualized			
29)	Form E-7 Adult Ventilator Monitoring: Patient/System Check	8)	Treatment Plan Form H-9 Pulmonary Rehab Individual Exercise Session			
30)	Form E-8 Artificial Airway Care	8) 9)	Form H-10 Pulmonary Rehab Breathing Retraining and Patient			
31)	Form E-9 Spontaneous Mechanics	51	Education			
32)	Form E-10 Arterial Line Set-up	10)	Form H-11 Pulmonary Rehab Group Exercise Session			
33)	Form E-11 Suctioning of Artificial Airway	11)	Form H-12 Pulmonary Rehab Program operation of Equipment			
34) 25)	Form E-12 Tracheostomy Tube Replacement	12)	and Supplies			
35)	Form E-15 Continuous Nebulization	12)	Form H-13 Pulmonary Rehab Program Patient Outcomes Assessment			
36)	Form E-16 Assisting Percutaneous Tracheotomy	13)	Form H-14 COPD Disease Navigator: Acute Care			
37)	Form E-17 Ventilator Management		Form H-15 COPD Disease Navigator: Initial Assessment of COPD			
38)	Form E-19 Artificial Airway Stabilization Device		Patient			
39)	Form E-20 Heliox Administration	15)	Form H-16 Asthma Education			
40)	Form E-21 Ventilator Mode Modification					
41)	Form E-22 Transport Ventilator Set-Up					
42)	Form E-24 Adult Critical Care Competency Evaluation Summary					
43)	Form H-20 RC Role in Ventilator Bundle: Spontaneous					

44) Form H-18 Early Mobilization of Ventilator Patient Neonatal/Pediatric Respiratory Care

- 45) Form F-1 Neonatal/Pediatric Orientation Checklist
- 46) Form F-2 Supplemental Oxygen Therapy Oxygen Hood System Set-Up
- 47) Form F-3 Neonatal/Pediatric Patient/Ventilator System Check
- 48) Form F-4 Neonatal/Pediatric/Mechanical Ventilator System Set-Up
- 16) Form H-17 Allergy Skin Testing
- 17) Form H-19 Rapid Response Team
- 18) Form H-22 Exercise Treadmill Stress Testing
- 19) Form H-23 Exercise Treadmill Stress Test
- 20) Form H-24 Vascular Ultrasound for Arterial Puncture
- 21) Form H-25 Medication Storage Machine
- 22) Form H-26 RC Consult: Assess and Treat Protocol

## XI. INTERNSHIP COMPLETION REQUIREMENTS

- 1. The intern is required to complete minimum of 80% of the listed competencies for each clinical area.
- 2. The intern is required to have ACLS certificate during or by the end of internship period.
- 3. The intern is required to complete the program field experience survey.
- 4. The intern attend the license preparation course conducted by the RTS program.
- 5. The intern is required to submit a letter(s) of completion from clinical site(s).

## INTERNSHIP AREA TRACKING & EVALUATION FORMS



## RESPIRATORY THERAPY

# INAYA MEDICAL COLLEGES كليات العناية الطبية الأهلية

## **Respiratory Therapy Department Orientation**

Safety Orientation Checklist			
Intern Name:			
Evaluator Name:			
Date:			
Please place an "x" in the column that best describes the intern's level with each skil	l.		
A = Acceptable U = Unacceptable N/A = Not Applicable	Α	U	N/A
Annual Safety Education			
Explains frequency of safety inservices/required sessions.			
Discusses actions for incomplete required safety/annual education.			
Biomedical/Equipment Repairs			
Explains correct process for notification of broken equipment.			
Identifies process for notification if shocked by electrical equipment.			
States notification procedures/actions if patient harmed by equipment.			
Chemical Hazards			
Identifies chemicals /hazardous materials in department.			
Identifies procedure and contact for chemical spill.			
Locates Material Safety Data Sheets (MSDS) information.			
States contact for replacement/addition of MSDS sheets.			
Disaster Plans/Evacuation			
Identifies the location of evacuation, disaster, and emergency plans.			
Locates the safe zone for department staff if evacuation ordered.			
Cites duties and response for disaster notification while at work.			
Cites duties and response for disaster notification while at home.			
Fire Safety			
Identifies location of closest fire extinguisher.			
Identifies location of closest fire hose.			
Explains the operation of a fire extinguisher.			
Locates the closest fire alarm pull station.			
Identifies action of oxygen supporting combustion in a fire.			
States policy for RT closing oxygen zone values during fire.			
General Safety Items			
Identifies electrical devices not appropriate in patient care.			
Explains functions of red electrical outlet as backup power during outage.			
States policy for RT to use red outlet for life support equipment.			
States frequency per policy for checking clinical alarms.			
Identifies types of safety signs and necessary actions.			
Explains how to report an accident to patients, visitors and staff.			
Medical Gas			
Demonstrates replacement of a tank regulator and gasket.			
Identifies location of gas cylinders and segregation of empty and full tanks.			
States policy for tank replacement during patient transport.			
Explains policy for the replacement of broken gas regulators.			
MRI Unit Patient Safety			

Ensures all RT equipment is MRI compatible.		
Identifies MRI tech as resource for questions about safety.		
Explains code response for MRI area.		
Rapid Response Team and Emergency Codes		
Describes the role of Respiratory Therapist in Rapid Response Teams.		
Cites the criteria for Rapid Response Team notification.		
Describes the role of Respiratory Therapist in code teams.		
Cites the criteria for Code Team notification.		
Security		
Identifies criteria for notifying security.		
Describes the reporting process for workplace violence.		
Explains policy for unit lock down during a security event.		
Sharps Safety		
Explains correct procedure for sharps disposal.		
Cites policy for not recapping needles and use of needle protection device.		
By my signature below, I understand the orientation information above		
	Date	
Intern Name:		
Evaluator Name:		

Intern Name:		Orientation Checklist			
Evaluator Name:					
Please place an "x" in the colu	Imn that best describes th	e intern's level with each skill.			
A = Acceptable	U = Unacceptable	N/A = Not Applicable	Α	U	N/A
Handwashing/Disinfection					
Explains proper handwashing tech	nique.				
Explains significance of handwashi	ng and hand sanitizers.				
Identifies personnel responsible for	r refilling hand sanitizers.				
Explains significance of foam-in whether the second	en entering and foam out whe	en exiting.			
Isolation Procedures					
Cites different types of isolation pr	ocedures.				
Identifies signage associated with	different isolation procedures.				
Cites the indications for negative p	ressure rooms.				
Differentiates between a dirty and	clean utility rooms for equipm	ent storage.			
Personal Protective Equipm	ent (PPE)				
Explains indications for N-95 respir	ator.				
Explains indications for Powered A	r Purifying Apparatus (PAPR).				
Identifies storage location for PPE's	5.				
Utilizes PPE for suspected TB patie	nts, and procedures producing	I cough.			
Demonstrates proper operation of	both N-95 and PAPR.				
Reusable Equipment					
Explains policy for cleaning/disinfe	ction of reusable patient equip	ment.			
Identifies proper storage location f	or reusable patient equipment				
Cites the difference between reusa	ble and single patient use iten	าร.			
Explains policy for cleaning/disinfe	cting life support equipment.				
Cites policy for cleaning and setting	g up ventilators after use.				
Infection Control General I	tems				
Explains why linen needs to be cov	vered.				
Explains needs for closing windows	s in a facility.				
Identifies proper disposal of blood	samples/body fluids.				
Explains procedure for accidental e	exposure to blood and body flu	id.			
Prevention of Ventilator Ass	sociated Pneumonia (VA	P)			
Explains need for not storing Manu	al Bags in bed with patient.	-			
Explains avoidance of routine repla	cement of ventilator circuits.				
Cites policy for minimizing circuit d	isconnections.				
Cites policy for maintaining head o	f bed between 30-45 degree a	ngle.			
Prevention of Respiratory I	nfections	-			
Explains policy for air drying/storage		n bag.			
Cites policy for saline lavage during		-			
Ensures suction catheters are rinse	_				
Ensures only sterile water is used t					
Cites policy for not using cool mist					
Ensure single patient use nebulizer					
	rstand the orientation info				<u> </u>

	Date
Intern Name:	
Evaluator Name:	

A = Acceptable U = Unacceptable N/A = Not Applicable	A	U	N/A
General Hospital Orientation			
Hospital tour completed.			
Introduction to staff and mentor as well as "plan" for orientation.			
Establishment of passwords completed.			
Meals and break times reviewed.			
Dress and appearance reviewed.			
Locker and mailbox assignments completed.			
Role description signed and performance evaluation method described.			
General Office Tasks			
Review of clocking in and out procedures as well as time system.			
Explanation of communication systems e-mail, phone, beeper and paging.			
Tube system operation reviewed.			
Material management methods.			
Performance Improvement models and methods understood.			
Policy and Procedure			
Review of departmental policies and procedures and location.			
Review of infection control policy.			
Disaster codes/ bomb threats.			
Fire and Safety Plan.			
Hazardous materials/Material Safety Data Plan.			
Department Specific			
Departmental organizational chart and structure reviewed.			
Shift responsibilities reviewed.			
Respiratory equipment review and sign off's.			
Ventilator tutorial.			
Intubation review.			
ABG lab orientation.			1
Fit testing completed.			
BLS/ACLS/PALS documentation.			1
Respiratory Care daily assignments and patient worklists.			1
Computer Access			
Computer system reviewed.			
Computer documentation.			1
Computer downtime methods.			1
Patient Positive Identification Devices (Barcoding).			1
Floor Access			
Automated medication passwords and training.			
<b></b>	Date	ـــــــــــــــــــــــــــــــــــــ	<u> </u>
Intern Name & Signature:			

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Intern N	lama	Age-Specific Competenci	es
Educato			
Date:			
	Interpersonal Comm		
<b>Stage</b> Infant	Ages Birth to 17 months Verification: Demonstrates and verbalize knowledge	<b>Competency</b> * Therapist Assist parents to identify and meet needs.	Criteria * Explains procedure to parents/guardian. * Maintains good eye contact with parent/guardian and neonate. * Provides safe environment.
	18 months to 11 years Verification: Demonstrates and verbalize knowledge	<ul> <li>* Safety and risk-taking strategies must be balanced to permit growt</li> <li>* Provide opportunities for play ar social activity.</li> <li>* Recognize and support child's achievement.</li> </ul>	h. * Provides safe environment.
Adolesc	ent 12 to 17 years Verification: Demonstrates and verbalize knowledg	<ul> <li>* Assist adolescents to develop coping behaviors.</li> <li>* Help adolescents develop strategies for resolving conflict.</li> </ul>	<ul> <li>* Explains procedure.</li> <li>* Maintains privacy.</li> <li>* Encourages adolescents to verbalize concerns to appropriate resources.</li> </ul>
	18 to 60 years Verification: Demonstrates and verbal knowledge	* Accepts adults' chosen lifestyle. ize * Assist clients.	* Explains procedure. * Allow person time verbalize concerns.
Geriatrio	c 61 and older Verification: Demonstrates and verbalize knowledge	<ul> <li>* Assist clients physically and psychosocially to navigate the environment.</li> <li>* Assist clients to cope with lo hearing, eyesight, death of low * Provide necessary safety me</li> </ul>	* Acknowledges ss, e.g., spiritual concerns. ved one. * Seeks appropriate
Part II:	: Documentation		
InfantBirth to 17 monthChild18 months to 11Adolescent12 to 17 yearsAdult18 to 60 yearsGeriatric61 years and ove		11 yearsDemonstratesrsDemonstratesrsDemonstrates	and verbalizes knowledge and verbalizes knowledge and verbalizes knowledge and verbalizes knowledge and verbalizes knowledge
Commen	ts:		
Intern Sig	gnature:		Date:
Evaluator	r Signature:		Date:

#### **RESPIRATORY THERAPY CLINICAL PERFORMANCE EVALUATION**

Intern:	Procedure: Respiratory Care Information Management			
Date:	Setting:			
Patient	Age-Specific Patient Type:			
Manikin	Infant Pediatric Adolescent			
Simulated Patient/Test Lu	ng Adult Geriatric			
Please place an "x" in the	column that best describes the intern's level wi	th each	skill.	
A = Acceptable L	= Unacceptable N/A = Not Applicable	A	U	N/A
Preliminary Steps				
Obtains appropriate approvals	login, and passwords for computer system access.			
Correctly logs into computer a	nd enters appropriate password.			
Accesses worklist.				
Reviews current orders for Res	piratory Care.			
Correctly updates/modifies orders (d/c, adds new order, updates worklist).				
Correctly enters order for protocols (oxygen, RC consult, non-invasive ventilation, ventilator management.)				
Accesses EMAR to verify current orders for medications.				
Enters appropriate documenta	tion for Respiratory Care procedures.			
Enters appropriate charge for	Respiratory Care procedures.			
Accesses multi-disciplinary pla	n of care.			
Enters appropriate documenta	tion for patient/family education.			
Accesses lab values, chest radiograph, history and physical information, diagnostic test results.				
Reviews appropriate forms for downtime procedures.				
Reviews procedure for new or	der notification.			
Completes documentation for	HIPPA training and business use of information system.			
<b>Documentation and Record</b>	ls			
Completes documentation in p	atient record.			
Effectively communicates resu	ts to other members of healthcare team.			

## General Medical Surgical Care

RESPIRATOR General Medical/Surgical	<b>RY THERAPY</b> Care Orientation Checklist			
Intern Name:				
Evaluator Name:				
Date: Please place an "x" in the column that best describ	es the intern's level with each s	 kill		
A = Acceptable U = Unacceptable	N/A = Not Applicable	Α	U	N/A
Geographic Location		ł		
Floor Geography				
Staff Introductions (Team)				
Clean Utility				
Soiled Utility				
Charting Area and Computers				
Code Blue Cart				
Medication Storage Area				
Personal Protective Equipment				
Oxygen Storage				
Respiratory Care Supply and Storage				
Documentation and Communication				
Charts				
System for Doctor Signature and Order Process Notif	ication			
Unit Specific documentation				
Phones				
Office Supplies				
Downtime Special Documentation Forms				
Patient Education Material				
Medication				
Medication Refrigerator				
Automated Medication Dispensing Devices				
Safety				
Fire Extinguishers				
Oxygen Shutoff Values				
Sharps Container				
Emergency Exits				
By my signature below I understand the orient	ation information above	Date		
Evaluator Name:				
Intern Name:				

	RESPIRATORY THERAPY IPETENCY EVALUATION SUM General Medical/Surgical (	Care		
Please place an "x" in the column that best d <b>A = Acceptable U = Unacceptable</b>	escribes the intern's level with each s N/A = Not Applicable	skill. A	U	N/A
		A	U	N/A
Patient Assessment				
Pulse Oximetry				
Supplemental Oxygen Therapy: System Se	et-Up			
Aerosol Administration: System Set-Up				
Hand-Held Nebulizer				
Chest Physiotherapy				
Incentive Spirometry				
High Flow Humidified Oxygen				
High Frequency Chest Wall Oscillation				
Positive Expiratory Pressure (PEP) Therapy	/			
Adult CPAP				
Non-Invasive Positive Pressure Ventilation	(BiPAP®)			
Evaluator Namo:				
Evaluator Name:				
Intern Name:				
Date:		_		

			ompleted twice 1st at week 4	or 5 and 2nd at the last week	of the clinical rotation	
	udent Name:	St ID	Number:	Date:		
li	nical Instructor:		cal Site:	Area:		
_	Likert	scale: 5 - exceptional, 4 - ab	ove average, 3 - acceptable	e, 2 - below average and 1 -	unacceptable.	
þ	pearance					
	5	4	3	2	1	NA
1	Professional appearance (			Anno anno in consiste alles Inco	Annual in much	Mad
	Always exceptionally neat and well groomed. Always wears	Appearance is consistently appropriate and wears	Is usually neat and well groomed. Usually wears	Appearance is occasionally less than appropriate	Appearance is rarely appropriate.	Not Observed
	appropriate attire.	appropriate attire.	appropriate attire.			
)e	pendability / Reliability					
2	Attendance					
	Never Absent		Rarely absent but informs			Not
2	Arrives to work prepared a	and on time	appropriate personnel		to inform appropriate personnel	Observed
5	Always arrives on time and	Regularly arrives on time and	Is seldom late or unprepared,	Is periodically late or	Is frequently late and	Not
	prepared	prepared	but notifies appropriate	unprepared	unprepared	Observed
4	Dependable / reliable (Corr	pletes assignments with mi	inimal direction, trustworth	y, credible, responsible)		
	Is always dependable and	Is very dependable and	Is dependable and accomplishes		Is rarely dependable and has	Not
_	skillfully completes tasks	completestasks	tasks with minor assistance	inconsistent in completing tasks	difficulty completing tasks	Observed
-	erpersonal Relations / Com					
5	Functions effectively as a r			Deseterm weter	Not a team classes of the	Not
	Excellent team worker, effectively consults, integrates	Very good team worker, relates well to team members and	Good team worker, consults and shares information with team	Poor team worker, rarely consults or shares information	Not a team player, doesn't know when to consult or share	Not Observed
	and shares information with	usually consults and shares	members when encouraged	with team members	information with team members	
~	team members	information				
6	Contributes to a positive e		rtment (likable, friendly, hel Usually friendly, relates well		Upable to act along with a first	Not
	Exceptionally friendly, helpful, loyal and always speaks with	Consistently friendly, helpful, loval and usually relates well	with other personnel the	Sometimes moody or unfriendly, does not always speak with	Unable to get along with others or makes no attempt, sometimes	
	good purpose	with personnel	majority of the time	good purpose	creates friction	
7	Accepts supervision and w	orks effectively with super-	visory personnel (accepts c	onstructive cirticism and g	uidance	
	Always seeks constructive	Consistently shows a willingness	Usually accepts guidance or	Sometimes willing to accept	Rarely accepts guidance or	Not
	feedback, accepts guidance, and changes behavior for	to accept suggestions, shows improvement in behavior the	direction, frequently improves behavior	direction, rarely modifies behavior	direction, is defensive or argumentative and unwilling to	Observed
	personal improvement	majority of the time	Deliavior	Deliavior	change behavior	
8	Appropriately interacts wit	h natients (courteous thou	unhtful empathetic displays	anatience, and non-judame	ntal)	
0	Always demonstrates respect,	Consistently shows concern and		Seldom shows concern or	Selfish, sometimes	Not
		support of others, usually	supportive of others, reasonably	interest in others, in consistent in		Observed
	others, consistently anticipates and attends to patient's and	anticipates and attends to the patient's and family's needs for	aware of and attentive to patient's and family's needs for	attending to patient's and family's needs for comfort and	of patient's needs or insenstive to patient's or family's feeling s	
	family's needs for comfort and	comfort and help	comfort and help	help	to patient s or raining s leening s	
9	Conducts himself/herself in	n an ethical and professiona	al manner (displays integrity	, sincere and applies discre	etion).	
	Always exhibits concern for the	Consistently displays concern for		Sometimes neglectful of patients		Not
	dignity and welfare of patients and team members: prevents	dignity and welfare of patients and team members; prevents	dignity and welfare of patients and team members avoids	or team members dignity or welfare: occassionaly fails to	patients or team members dignity or welfare; or	Observed
		conflict of interest; seeks	conflict of interest; and	recognize conflict of interest;	demonstrates conflict of interest;	
	measures to deal with conflict	assitance when conflict arises	recognizes conlicts as they arise		or provokes conflict	
10	effectively Communicates effectively	within the healthcare eattin	o (communicates appropria	conflict		
10		priate medical terminology)		te mornauon, applies		
	Always communicates in a	Consistently communicates	Usually communicates in a	Needs some prompting in	Has difficulty collecting and	Not
	concise manner; relating	important information; regularly	thorough manner; ensures	gathering and accurately	communicating appropriate	Observed
	appropriate and complete information; always maintains	ensures confidentiality	confidentiality	communicating information; at times is negligent in maintaining	information; fails to maintain confidentiality	
	confidentiality			confidentiality	Commutering	
Qu	uality of Work					
11	Efficient planning and man	agement of time (prioritizes	work, adapts to changing	workload and completes as	signments on time).	
-	Plans ahead, always works	Completes assigned tasks in a	Completes assigned tasks, needs	Inconsistent in completing tasks	Rarely completes assigned	Not
	efficiently and manages time wisely	timely fasion, and seldom needs direction	occasional direction	and needs help in priortizing work	tasks, wastes time and needs constant assist, and direction	Observed
12	is sell-directed and respon	sible for his/her actions.				
12	Is self-directed and manages	Need sminimal amount of	Needs normal amount of	Requires frequent direction and	Requires constant supervision	Not Obser
12		Needsminimal amount of supervision and accepts	supervision and usually accepts	has difficulty assuming	Requires constant supervision and dodges responsibility	Not Obser
	ls self-directed and manages work responsibly	Needsminimal amount of supervision and accepts responsibility	supervision and usually accepts responsibility	has difficulty assuming responsibility		Not Obser
	Is self-directed and manages work responsibly Conflident in abilities, exer	Needsminimal amount of supervision and accepts responsibility	supervision and usually accepts responsibility maintains composure in str	has difficulty assuming responsibility essful situations.	and dodges responsibility	
	ls self-directed and manages work responsibly	Needsminimal amount of supervision and accepts responsibility	supervision and usually accepts responsibility	has difficulty assuming responsibility		Not Obser NA Not
	Is self-directed and manages work responsibly Conflident in abilities, exer 5 Self conflident, always seeks assistance when appropraite,	Needsminimal amount of supervision and accepts responsibility cises good judgement and 4 Respects limitations, recognizes professional boundaries, usually	supervision and usually accepts responsibility maintains composure in stru- 3 Recognizes limitation sthe majority of the time,	has difficulty assuming responsibility essful situations. 2 Not always aware of limitations or professional boundaries,	and dodges responsibility           1           Doesn't know when to seek assistance, oversteps	NA Not
	Is self-directed and manages work responsibly Confiident in abilities, exer 5 Self confident, always seeks assistance when appropraite, respects professional boundaries	Need sminimal amount of supervision and accepts responsibility cises good judgement and d Respects limitations, recognizes profe ssional boundaries, usually seeks assistance when	supervision and usually accepts responsibility maintains composure in stru- 3 Recognizes limitation sthe majority of the time, occasionally seeks assistance	has difficulty assuming responsibility essful situations. 2 Not always aware of limitations or professional boundaries, occasionally fails to seek	and dodges responsibility           1           Doesn't know when to seek assistance, oversteps professional boundaries and	NA Not
	Is self-directed and manages work responsibly Conflident in abilities, exer 5 Self conflident, always seeks assistance when appropraite,	Needsminimal amount of supervision and accepts responsibility cises good judgement and 4 Respects limitations, recognizes professional boundaries, usually	supervision and usually accepts responsibility maintains composure in stru- 3 Recognizes limitation sthe majority of the time, occasionally seeks assistance	has difficulty assuming responsibility essful situations. 2 Not always aware of limitations or professional boundaries,	and dodges responsibility           1           Doesn't know when to seek assistance, oversteps	NA Not
13	Is self-directed and manages work responsibly Confiident in abilities, exer 5 Self confident, always seeks assistance when appropraite, respects professional boundaries and remains calm in stressful situations	Need sminimal amount of supervision and accepts responsibility cises good judgement and a d Respects limitations, recognizes professional boundaries, usually seeks assistance when necessary, usually remains calm in stressful situations	supervision and usually accepts responsibility maintains composure in stru- 3 Recognizes limitation sthe majority of the time, occasionally seeks assistance when necessary, acts appropriately in stressful	has difficulty assuming responsibility essful situations. 2 Not always aware of limitations or professional boundaries, occasionally fails to seek assistance which jeopardizes	and dodges responsibility 1 Doesn't know when to seek assistance, oversteps professional boundaries and makes innapropriate decisions	NA
13	Is self-directed and manages work responsibly Conflident in abilities, exer 5 Self confident, always seeks assistance when appropraite, respects professional boundaries and remains calm in stressful situations Participates in educational Readily initiates learning	Need sminimal amount of supervision and accepts responsibility cises good judgement and i 4 Respects limitations, recognizes professional boundaries, usually seeks assistance when necessary, usually remains calm in stressful situations activities that enhance clim Sometimes initiates learning	supervision and usually accepts responsibility maintains composure in stri 3 Recognizes limitation sthe majority of the time, occasionally seeks assistance when necessary, acts appropriately in stressful ical performance. Participates willingly in learning	has difficulty assuming responsibility essful situations. 2 Not always aware of limitations or profession al boundaries, occasionally fails to seek assistance which jeopardizes patient care Participates willingly in learning	and dodges responsibility 1 Doesn't know when to seek assistance, oversteps professional boundaries and makes innapropriate decisions that are harmful to patient care Participates only with	NA Not Observed Not
13	Is self-directed and manages work responsibly Conflident in abilities, exer 5 Self confident, always seeks assistance when appropraite, respects professional boundaries and remains calm in stressful situations Participates in educational Readily initiates learning activities and participates	Need sminimal amount of supervision and accepts responsibility cises good judgement and d Respects limitations, recognizes professional boundaries, usually seeks assistance when necessary, usually remain scalm in stressful situations activities that enhance clin Sometimes initiates learning activities and participates	supervision and usually accepts responsibility maintains composure in stru- 3 Recognizes limitation sthe majority of the time, occasionally seeks assistance when necessary, acts appropriately in stressful ical performance.	has difficulty assuming responsibility essful situations. 2 Not always aware of limitations or professional boundaries, occasionally fails to seek assistance which jeopardizes patient care	and dodges responsibility	NA Not Observed Not
13	Is self-directed and manages work responsibly Conflident in abilities, exer 5 Self confident, always seeks assistance when appropraite, respects professional boundaries and remains calm in stressful situations Participates in educational Readily initiates learning activities and participates willingly in learning activities	Need sminimal amount of supervision and accepts responsibility cises good judgement and in 4 Respects limitations, recognizes professional boundaries, usually seeks assistance when necessary, usually remains calm in stressful situations activities that enhance clim Sometimes initiates learning activities and participates willingly in learning activities	supervision and usually accepts responsibility maintains composure in stru- 3 Recognizes limitation sthe majority of the time, occasionally seeks assistance when necessary, acts appropriately in stre saful ical performance. Participates willingly in learning activities	has difficulty assuming responsibility essful situations. 2 Not always aware of limitations or profession al boundaries, occasionally fails to seek assistance which jeopardizes patient care Participates willingly in learning	and dodges responsibility 1 Doesn't know when to seek assistance, oversteps professional boundaries and makes innapropriate decisions that are harmful to patient care Participates only with	NA Not Observed Not
13	Is self-directed and manages work responsibly Conflident in abilities, exer 5 Self confident, always seeks assistance when appropraite, respects professional boundaries and remains calm in stressful situations Participates in educational Readily initiates learning activities and participates willingly in learning activities asse write any additional summ	Need sminimal amount of supervision and accepts responsibility cises good judgement and in 4 Respects limitations, recognizes professional boundaries, usually seeks assistance when necessary, usually remains calm in stressful situations activities that enhance clim Sometimes initiates learning activities and participates willingly in learning activities	supervision and usually accepts responsibility maintains composure in stru- 3 Recognizes limitation sthe majority of the time, occasionally seeks assistance when necessary, acts appropriately in stre saful ical performance. Participates willingly in learning activities	has difficulty assuming responsibility essful situations. 2 Not always aware of limitations or profession al boundaries, occasionally fails to seek assistance which jeopardizes patient care Participates willingly in learning	and dodges responsibility	NA Not Observed
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13	Is self-directed and manages work responsibly Conflident in abilities, exer 5 Self confident, always seeks assistance when appropraite, respects professional boundaries and remains calm in stressful situations Participates in educational Readily initiates learning activities and participates willingly in learning activities asse write any additional summ	Need sminimal amount of supervision and accepts responsibility cises good judgement and in 4 Respects limitations, recognizes professional boundaries, usually seeks assistance when necessary, usually remains calm in stressful situations activities that enhance clim Sometimes initiates learning activities and participates willingly in learning activities	supervision and usually accepts responsibility maintains composure in stru- 3 Recognizes limitation sthe majority of the time, occasionally seeks assistance when necessary, acts appropriately in stre saful ical performance. Participates willingly in learning activities	has difficulty assuming responsibility essful situations. 2 Not always aware of limitations or profession al boundaries, occasionally fails to seek assistance which jeopardizes patient care Participates willingly in learning	and dodges responsibility	NA Not Observed Not
13	Is self-directed and manages work responsibly Conflident in abilities, exer 5 Self confident, always seeks assistance when appropraite, respects professional boundaries and remains calm in stressful situations Participates in educational Readily initiates learning activities and participates willingly in learning activities asse write any additional summ	Need sminimal amount of supervision and accepts responsibility cises good judgement and in 4 Respects limitations, recognizes professional boundaries, usually seeks assistance when necessary, usually remains calm in stressful situations activities that enhance clim Sometimes initiates learning activities and participates willingly in learning activities	supervision and usually accepts responsibility maintains composure in stru- 3 Recognizes limitation sthe majority of the time, occasionally seeks assistance when necessary, acts appropriately in stre saful ical performance. Participates willingly in learning activities	has difficulty assuming responsibility essful situations. 2 Not always aware of limitations or profession al boundaries, occasionally fails to seek assistance which jeopardizes patient care Participates willingly in learning	and dodges responsibility  1 Doesn't know when to seek assistance, oversteps professional boundaries and makes innapropriate decisions that are harmful to patient care Participates only with encouragement from Instructor or Supervisor	NA Not Observed Not

## Adult Critical Care

Ac	-	TORY CARE Orientation Checklist			
Intern Name:					
Evaluator Name:					
Date: Please place an "x" in the colum	n that hest describes	the intern's level with each skill	_		
				1	
A = Acceptable	U = Unacceptable	N/A = Not Applicable	A	U	N/A
Geographic Location					
Floor Geography					
Staff Introductions (Team)					
Clean Utility Soiled Utility					
Charting Area and Computers					
Code Blue Cart					
Medication Storage Area					
Personal Protective Equipment					
Oxygen Storage					
Respiratory Care Supply and Stora	ade				
Documentation and Communi					
Charts					
System for Doctor Signature and	Order Process Notificat	ion			
Unit Specific documentation					
Phones					
Office Supplies					
Downtime Special Documentation	Forms				
Patient Education Material					
Medication					
Medication Refrigerator					
Automated Medication Dispensing	Devices				
Safety					
Fire Extinguishers					
Oxygen Shutoff Values					
Sharps Container					
Emergency Exits					
Emergency Department					
ED specific order entry and docun	nentation				
ED disease specific protocols					
1. Trauma					
2. Respiratory Distress Protoc	col				
COPD					
Asthma					

	1	
Pneumonia		
3. Cardiac		
Cardiac Arrest		
MI		
CHF		
4. Pediatric Emergencies		
Ventilator Management Protocol		
ED specific disaster planning/protocol		
Patient Transport (Oxygen/Bag Mask Resuscitator/Ventilator/NPPV)		
Difficult Airway management and equipment		
Medical Surgical ICU		
Medical Surgical ICU specific order entry and documentation		
Medical Surgical specific protocols		
1. Bronchial Hygiene Protocol		
2. Lung Expansion Protocol		
3. Ventilator Management Protocol		
4. Oxygen Protocol		
5. NPPV/CPAP protocol		
6. Special procedure		
Lung protective strategies		
High Frequency Oscillatory Ventilation		
Inverse ratio ventilation strategies		
Early mobility of ventilator patients		
Ventilator Bundle and VAP prevention		
Pressure ulcer prevention strategies		
Nitric Oxide delivery		
Patient Transport (Oxygen/Bag Mask Resuscitator/Ventilator/NPPV)		
Difficult Airway management and equipment		
Noninvasive monitoring (ECG, ETCO2, SO2)		
Disease Specific (CVA, Chest Trauma, Respiratory Failure/ARDS)		
(Traumatic Head Injury, Atelectasis, Spinal Cord Injury)		
Neuro/Trauma Intensive Care Unit		
Neurotrauma ICU specific order entry and documentation		
Neurotrauma specific protocols		
1. Bronchial Hygiene Protocol		
2. Lung Expansion Protocol		
3. Ventilator Management Protocol		
4. Oxygen Protocol		
5. NPPV/CPAP protocol		
6. Special procedure		
Lung protective strategies		
High Frequency Oscillatory Ventilation		
Inverse ratio ventilation strategies		
Early mobility of ventilator patients		

Ventilator Bundle and VAP prevention		
Pressure ulcer prevention strategies		
Nitric Oxide delivery		
Noninvasive monitoring (ECG, ETCO2, SO2)		
Patient Transport (Oxygen/Bag Mask Resuscitator/Ventilator/NPPV)		
Invasive Monitoring (Intracranial Pressure Monitoring, Arterial Line)		
Difficult Airway management and equipment		
Disease Specific (CVA, Chest Trauma, Respiratory Failure/ARDS)		
(Traumatic Head Injury, Atelectasis, Spinal Cord Injury)		
Cardio/Thoracic Intensive Care Unit		
Cardiovascular Intensive Care Unit specific order entry and documentation		
Cardiovascular Intensive Care Unit specific protocols		
1. Bronchial Hygiene Protocol		
2. Lung Expansion Protocol		
3. Ventilator Management Protocol		
4. Oxygen Protocol		
5. NPPV/CPAP protocol		
6. Special procedure		
Lung protective strategies vs. High Vt low PEEP strategies		
High Frequency Oscillatory Ventilation		
Inverse ratio ventilation strategies		
Rapid weaning strategies		
Ventilator Bundle and VAP prevention		
Pressure ulcer prevention strategies		
Nitric Oxide delivery		
Noninvasive monitoring (ECG, ETCO2, SO2, Swan Ganz catheter)		
Patient Transport (Oxygen/Bag Mask Resuscitator/Ventilator/NPPV)		
Invasive Monitoring (Intracranial Pressure Monitoring, Arterial Line)		
Difficult Airway management and equipment		
Chest tube monitoring		
Disease Specific (MI, CAD, CHF, Respiratory Failure/ARDS, Thoracic surgery)		
Cardiac Critical Care ICU		
Cardiac Critical Care ICU Unit specific order entry and documentation		
Cardiac Critical Care Unit specific protocols		
1. Bronchial Hygiene Protocol		
2. Lung Expansion Protocol		
3. Ventilator Management Protocol		
4. Oxygen Protocol		
5. NPPV/CPAP protocol		
6. Special procedure		
Lung protective strategies vs. High Vt low PEEP strategies		
High Frequency Oscillatory Ventilation		
Inverse ratio ventilation strategies		
Rapid weaning strategies		
······································	I	

Ventilator Bundle and VAP prevention			
Pressure ulcer prevention strategies			
Nitric Oxide delivery			
Noninvasive monitoring (ECG, ETCO2, SO2, Swan Ganz catheter)			
Patient Transport (Oxygen/Bag Mask Resuscitator/Ventilator/NPPV)			
Invasive Monitoring (Intracranial Pressure Monitoring, Arterial Line)			
Difficult Airway management and equipment			
Disease Specific (MI, CAD, CHF, Respiratory Failure/ARDS)			
By my signature below I understand the orientation information above.			
	Date	9	
Evaluator Name:			
Intern Name:			

#### RESPIRATORY THERAPY COMPETENCY EVALUATION SUMMARY Adult Critical Care

Α =	Acceptable	U = Unacceptable	N/A = Not Applicable	Α	U	N/A
(1)	Mechanical Ven	tilator System Set-Up				
(2)	Quel En detue etc	- 1 Testado - Maria				
(2)	Oral Endotrache	eal Intubation				
(3)	Extubation of A	rtificial Airway				
(4)	Ventilator Circui	it Change				
(5)	Mechanical Ven	tilator Setting Adjustments	<u> </u>			
		<u> </u>				
(6)	Adult Ventilator	Monitoring: Patient/System	m Check			
(7)	Artificial Ainway					
(7)	Artificial Airway					
(8)	Spontaneous Me	echanics				
(9)	Arterial Line Set	:-Up				
(10)	Suctioning of Ar	tificial Airway		-		
	5	,				
(11)	Tracheostomy T	ube Replacement				
(12)	GlideScope®					
(12)	GildeScope					
(13)	RiFL Scope®					
(14)	Continuous Neb	ulization				
(15)	Assisting Percuta	aneous Tracheostomy				
	-	·				
(16)	Ventilator Manag	gement				
(17)	Laryngeal Mask	Airway Insertion				
(17)						
(18)	Artificial Airway	Stabilization Device				

(19) Heliox Administration		
(20) Ventilator Mode Modification		
(21) Transport Ventilator Set-Up		
(22) High Frequency Oscillatory Ventilation - Adult		
Evaluator Name:	-	
Intern Name:	_	
Date:		

			ompleted twice 1st at week 4	or 5 and 2nd at the last week	of the clinical rotation	
	udent Name:	St ID	Number:	Date:		
li	nical Instructor:		cal Site:	Area:		
_	Likert	scale: 5 - exceptional, 4 - ab	ove average, 3 - acceptable	e, 2 - below average and 1 -	unacceptable.	
þ	pearance					
	5	4	3	2	1	NA
1	Professional appearance (			Anno anno in consiste alles Inco	Annual in much	Mad
	Always exceptionally neat and well groomed. Always wears	Appearance is consistently appropriate and wears	Is usually neat and well groomed. Usually wears	Appearance is occasionally less than appropriate	Appearance is rarely appropriate.	Not Observed
	appropriate attire.	appropriate attire.	appropriate attire.			
)e	pendability / Reliability					
2	Attendance					
	Never Absent		Rarely absent but informs			Not
2	Arrives to work prepared a	and on time	appropriate personnel		to inform appropriate personnel	Ubserved
5	Always arrives on time and	Regularly arrives on time and	Is seldom late or unprepared,	Is periodically late or	Is frequently late and	Not
	prepared	prepared	but notifies appropriate	unprepared	unprepared	Observed
4	Dependable / reliable (Corr	pletes assignments with mi	inimal direction, trustworth	y, credible, responsible)		
	Is always dependable and	Is very dependable and	Is dependable and accomplishes		Is rarely dependable and has	Not
_	skillfully completes tasks	completestasks	tasks with minor assistance	inconsistent in completing tasks	difficulty completing tasks	Observed
-	erpersonal Relations / Com					
5	Functions effectively as a r			Deseterm weter	Not a team classes of the	Not
	Excellent team worker, effectively consults, integrates	Very good team worker, relates well to team members and	Good team worker, consults and shares information with team	Poor team worker, rarely consults or shares information	Not a team player, doesn't know when to consult or share	Not Observed
	and shares information with	usually consults and shares	members when encouraged	with team members	information with team members	
~	team members	information				
6	Contributes to a positive e		rtment (likable, friendly, hel Usually friendly, relates well		Upable to act along with a first	Not
	Exceptionally friendly, helpful, loyal and always speaks with	Consistently friendly, helpful, loval and usually relates well	with other personnel the	Sometimes moody or unfriendly, does not always speak with	Unable to get along with others or makes no attempt, sometimes	
	good purpose	with personnel	majority of the time	good purpose	creates friction	
7	Accepts supervision and w	orks effectively with super-	visory personnel (accepts c	onstructive cirticism and g	uidance	
	Always seeks constructive	Consistently shows a willingness	Usually accepts guidance or	Sometimes willing to accept	Rarely accepts guidance or	Not
	feedback, accepts guidance, and changes behavior for	to accept suggestions, shows improvement in behavior the	direction, frequently improves behavior	direction, rarely modifies behavior	direction, is defensive or argumentative and unwilling to	Observed
	personal improvement	majority of the time	Deliavior	Deliavior	change behavior	
8	Appropriately interacts wit	h natients (courteous thou	unhtful empathetic displays	anatience, and non-judame	ntal)	
0	Always demonstrates respect,	Consistently shows concern and		Seldom shows concern or	Selfish, sometimes	Not
		support of others, usually	supportive of others, reasonably	interest in others, in consistent in		Observed
	others, consistently anticipates and attends to patient's and	anticipates and attends to the patient's and family's needs for	aware of and attentive to patient's and family's needs for	attending to patient's and family's needs for comfort and	of patient's needs or insenstive to patient's or family's feeling s	
	family's needs for comfort and	comfort and help	comfort and help	help	to patient s or raining s leening s	
9	Conducts himself/herself in	n an ethical and professiona	al manner (displays integrity	, sincere and applies discre	etion).	
	Always exhibits concern for the	Consistently displays concern for		Sometimes neglectful of patients		Not
	dignity and welfare of patients and team members: prevents	dignity and welfare of patients and team members; prevents	dignity and welfare of patients and team members avoids	or team members dignity or welfare: occassionaly fails to	patients or team members dignity or welfare; or	Observed
		conflict of interest; seeks	conflict of interest; and	recognize conflict of interest;	demonstrates conflict of interest;	
	measures to deal with conflict	assitance when conflict arises	recognizes conlicts as they arise		or provokes conflict	
10	effectively Communicates effectively	within the healthcare eattin	o (communicates appropria	conflict		
10		priate medical terminology)		te mornauon, applies		
	Always communicates in a	Consistently communicates	Usually communicates in a	Needs some prompting in	Has difficulty collecting and	Not
	concise manner; relating	important information; regularly	thorough manner; ensures	gathering and accurately	communicating appropriate	Observed
	appropriate and complete information; always maintains	ensures confidentiality	confidentiality	communicating information; at times is negligent in maintaining	information; fails to maintain confidentiality	
	confidentiality			confidentiality	Commutering	
Qu	uality of Work					
11	Efficient planning and man	agement of time (prioritizes	work, adapts to changing	workload and completes as	signments on time).	
-	Plans ahead, always works	Completes assigned tasks in a	Completes assigned tasks, needs	Inconsistent in completing tasks	Rarely completes assigned	Not
	efficiently and manages time wisely	timely fasion, and seldom needs direction	occasional direction	and needs help in priortizing work	tasks, wastes time and needs constant assist, and direction	Observed
12	is sell-directed and respon	sible for his/her actions.				
12	Is self-directed and manages	Need sminimal amount of	Needs normal amount of	Requires frequent direction and	Requires constant supervision	Not Obser
12		Needsminimal amount of supervision and accepts	supervision and usually accepts	has difficulty assuming	Requires constant supervision and dodges responsibility	Not Obser
	ls self-directed and manages work responsibly	Needsminimal amount of supervision and accepts responsibility	supervision and usually accepts responsibility	has difficulty assuming responsibility		Not Obser
	Is self-directed and manages work responsibly Conflident in abilities, exer	Needsminimal amount of supervision and accepts responsibility	supervision and usually accepts responsibility maintains composure in str	has difficulty assuming responsibility essful situations.	and dodges responsibility	
	ls self-directed and manages work responsibly	Needsminimal amount of supervision and accepts responsibility	supervision and usually accepts responsibility	has difficulty assuming responsibility		Not Obser NA Not
	Is self-directed and manages work responsibly Conflident in abilities, exer 5 Self conflident, always seeks assistance when appropraite,	Needsminimal amount of supervision and accepts responsibility cises good judgement and 4 Respects limitations, recognizes professional boundaries, usually	supervision and usually accepts responsibility maintains composure in stru- 3 Recognizes limitation sthe majority of the time,	has difficulty assuming responsibility essful situations. 2 Not always aware of limitations or professional boundaries,	and dodges responsibility           1           Doesn't know when to seek assistance, oversteps	NA Not
	Is self-directed and manages work responsibly Confiident in abilities, exer 5 Self confident, always seeks assistance when appropraite, respects professional boundaries	Need sminimal amount of supervision and accepts responsibility cises good judgement and d Respects limitations, recognizes profe ssional boundaries, usually seeks assistance when	supervision and usually accepts responsibility maintains composure in stru- 3 Recognizes limitation sthe majority of the time, occasionally seeks assistance	has difficulty assuming responsibility essful situations. 2 Not always aware of limitations or professional boundaries, occasionally fails to seek	and dodges responsibility           1           Doesn't know when to seek assistance, oversteps professional boundaries and	NA Not
	Is self-directed and manages work responsibly Conflident in abilities, exer 5 Self conflident, always seeks assistance when appropraite,	Needsminimal amount of supervision and accepts responsibility cises good judgement and 4 Respects limitations, recognizes professional boundaries, usually	supervision and usually accepts responsibility maintains composure in stru- 3 Recognizes limitation sthe majority of the time, occasionally seeks assistance	has difficulty assuming responsibility essful situations. 2 Not always aware of limitations or professional boundaries,	and dodges responsibility           1           Doesn't know when to seek assistance, oversteps	NA Not
13	Is self-directed and manages work responsibly Confiident in abilities, exer 5 Self confident, always seeks assistance when appropraite, respects professional boundaries and remains calm in stressful situations	Need sminimal amount of supervision and accepts responsibility cises good judgement and a d Respects limitations, recognizes professional boundaries, usually seeks assistance when necessary, usually remains calm in stressful situations	supervision and usually accepts responsibility maintains composure in stru- 3 Recognizes limitation sthe majority of the time, occasionally seeks assistance when necessary, acts appropriately in stressful	has difficulty assuming responsibility essful situations. 2 Not always aware of limitations or professional boundaries, occasionally fails to seek assistance which jeopardizes	and dodges responsibility 1 Doesn't know when to seek assistance, oversteps professional boundaries and makes innapropriate decisions	NA
13	Is self-directed and manages work responsibly Conflident in abilities, exer 5 Self confident, always seeks assistance when appropraite, respects professional boundaries and remains calm in stressful situations Participates in educational Readily initiates learning	Need sminimal amount of supervision and accepts responsibility cises good judgement and i 4 Respects limitations, recognizes professional boundaries, usually seeks assistance when necessary, usually remains calm in stressful situations activities that enhance clim Sometimes initiates learning	supervision and usually accepts responsibility maintains composure in stri 3 Recognizes limitation sthe majority of the time, occasionally seeks assistance when necessary, acts appropriately in stressful ical performance. Participates willingly in learning	has difficulty assuming responsibility essful situations. 2 Not always aware of limitations or profession al boundaries, occasionally fails to seek assistance which jeopardizes patient care Participates willingly in learning	and dodges responsibility 1 Doesn't know when to seek assistance, oversteps professional boundaries and makes innapropriate decisions that are harmful to patient care Participates only with	NA Not Observed Not
13	Is self-directed and manages work responsibly Conflident in abilities, exer 5 Self confident, always seeks assistance when appropraite, respects professional boundaries and remains calm in stressful situations Participates in educational Readily initiates learning activities and participates	Need sminimal amount of supervision and accepts responsibility cises good judgement and d Respects limitations, recognizes professional boundaries, usually seeks assistance when necessary, usually remain scalm in stressful situations activities that enhance clin Sometimes initiates learning activities and participates	supervision and usually accepts responsibility maintains composure in stru- 3 Recognizes limitation sthe majority of the time, occasionally seeks assistance when necessary, acts appropriately in stressful ical performance.	has difficulty assuming responsibility essful situations. 2 Not always aware of limitations or professional boundaries, occasionally fails to seek assistance which jeopardizes patient care	and dodges responsibility	NA Not Observed Not
13	Is self-directed and manages work responsibly Conflident in abilities, exer 5 Self confident, always seeks assistance when appropraite, respects professional boundaries and remains calm in stressful situations Participates in educational Readily initiates learning activities and participates willingly in learning activities	Need sminimal amount of supervision and accepts responsibility cises good judgement and in 4 Respects limitations, recognizes professional boundaries, usually seeks assistance when necessary, usually remains calm in stressful situations activities that enhance clim Sometimes initiates learning activities and participates willingly in learning activities	supervision and usually accepts responsibility maintains composure in stru- 3 Recognizes limitation sthe majority of the time, occasionally seeks assistance when necessary, acts appropriately in stre saful ical performance. Participates willingly in learning activities	has difficulty assuming responsibility essful situations. 2 Not always aware of limitations or profession al boundaries, occasionally fails to seek assistance which jeopardizes patient care Participates willingly in learning	and dodges responsibility 1 Doesn't know when to seek assistance, oversteps professional boundaries and makes innapropriate decisions that are harmful to patient care Participates only with	NA Not Observed Not
13	Is self-directed and manages work responsibly Conflident in abilities, exer 5 Self confident, always seeks assistance when appropraite, respects professional boundaries and remains calm in stressful situations Participates in educational Readily initiates learning activities and participates willingly in learning activities asse write any additional summ	Need sminimal amount of supervision and accepts responsibility cises good judgement and in 4 Respects limitations, recognizes professional boundaries, usually seeks assistance when necessary, usually remains calm in stressful situations activities that enhance clim Sometimes initiates learning activities and participates willingly in learning activities	supervision and usually accepts responsibility maintains composure in stru- 3 Recognizes limitation sthe majority of the time, occasionally seeks assistance when necessary, acts appropriately in stre saful ical performance. Participates willingly in learning activities	has difficulty assuming responsibility essful situations. 2 Not always aware of limitations or profession al boundaries, occasionally fails to seek assistance which jeopardizes patient care Participates willingly in learning	and dodges responsibility	NA Not Observed
13	Is self-directed and manages work responsibly Conflident in abilities, exer 5 Self confident, always seeks assistance when appropraite, respects professional boundaries and remains calm in stressful situations Participates in educational Readily initiates learning activities and participates willingly in learning activities	Need sminimal amount of supervision and accepts responsibility cises good judgement and in 4 Respects limitations, recognizes professional boundaries, usually seeks assistance when necessary, usually remains calm in stressful situations activities that enhance clim Sometimes initiates learning activities and participates willingly in learning activities	supervision and usually accepts responsibility maintains composure in stru- 3 Recognizes limitation sthe majority of the time, occasionally seeks assistance when necessary, acts appropriately in stre saful ical performance. Participates willingly in learning activities	has difficulty assuming responsibility essful situations. 2 Not always aware of limitations or profession al boundaries, occasionally fails to seek assistance which jeopardizes patient care Participates willingly in learning	and dodges responsibility  1 Doesn't know when to seek assistance, oversteps professional boundaries and makes innapropriate decisions that are harmful to patient care Participates only with encouragement from Instructor or Supervisor	NA Not Observed Not
13	Is self-directed and manages work responsibly Conflident in abilities, exer 5 Self confident, always seeks assistance when appropraite, respects professional boundaries and remains calm in stressful situations Participates in educational Readily initiates learning activities and participates willingly in learning activities asse write any additional summ	Need sminimal amount of supervision and accepts responsibility cises good judgement and in 4 Respects limitations, recognizes professional boundaries, usually seeks assistance when necessary, usually remains calm in stressful situations activities that enhance clim Sometimes initiates learning activities and participates willingly in learning activities	supervision and usually accepts responsibility maintains composure in stru- 3 Recognizes limitation sthe majority of the time, occasionally seeks assistance when necessary, acts appropriately in stre saful ical performance. Participates willingly in learning activities	has difficulty assuming responsibility essful situations. 2 Not always aware of limitations or profession al boundaries, occasionally fails to seek assistance which jeopardizes patient care Participates willingly in learning	and dodges responsibility	NA Not Observed Not
13	Is self-directed and manages work responsibly Conflident in abilities, exer 5 Self confident, always seeks assistance when appropraite, respects professional boundaries and remains calm in stressful situations Participates in educational Readily initiates learning activities and participates willingly in learning activities asse write any additional summ	Need sminimal amount of supervision and accepts responsibility cises good judgement and in 4 Respects limitations, recognizes professional boundaries, usually seeks assistance when necessary, usually remains calm in stressful situations activities that enhance clim Sometimes initiates learning activities and participates willingly in learning activities	supervision and usually accepts responsibility maintains composure in stru- 3 Recognizes limitation sthe majority of the time, occasionally seeks assistance when necessary, acts appropriately in stre saful ical performance. Participates willingly in learning activities	has difficulty assuming responsibility essful situations. 2 Not always aware of limitations or profession al boundaries, occasionally fails to seek assistance which jeopardizes patient care Participates willingly in learning	and dodges responsibility  1 Doesn't know when to seek assistance, oversteps professional boundaries and makes innapropriate decisions that are harmful to patient care Participates only with encouragement from Instructor or Supervisor	NA Not Observed Not

RESPIRATORY THERAPY			
Neonatal/Pediatric Orientation Checklist			
Intern Nam: Evaluator Name:	-		
Date:			
Please place an "x" in the column that best describes the intern's level with each skill.			
A = Acceptable U = Unacceptable N/A = Not Applicable	Α	U	N/A
Pediatric Policies and Procedures			
Age-Specific Care Standards			
Charting Procedures / Progress Notes			
Standing Orders			
Assessment Criteria / Interventions			
Airway/Intubation Documentation			
Treatment Charting / Ventilator Flow Sheets			
RSV Culturing / Pertussis Cultures			
Equipment			
ECG/Apnea Monitors			
Pulse Oximeters / Capnographs			
Pediatric Oxygen Delivery Systems			
Small Particle Aerosol Generator			
Croup Tents			
Tracheostomy Care Kits			
Chest Physiotherapy Percussors			
Clinical Practice			
Pediatric Pathology/Diseases			
Croup			
Epiglottitis			
Bronchiolitis			
Pneumonia			
Near-drowning in pediatrics			
Electric shock in pediatrics			

Allergic reactions		
Asthma		
Cystic fibrosis		
Mumps/measles/chicken pox precautions		
Whooping cough		
Neonatal Procedures		
O2 delivery devices		
Neonatal ventilators		
Oxyhood setup		
Transcutaneous monitor setup		
Apnea monitor end-tidal CO2		
Pulse oximeters		
High-risk delivery attendance		
Surfactant replacement therapy		
Capillary heel puncture technique		
Umbilical artery catheter sampling		
Neonatal Pathology/Diseases		
Meconium aspiration		
Prematurity		
Complications at delivery		
a. Multiple births		
b. Previa / abruption of placenta		
c. Narcosis		1
d. Transposition of the great vessels		
e. IRDS		
f. Hyperbilirubinemia		
Intracranial hemorrhage		
By my signature below I understand the orientation information above.	Date	
Evaluator Name:		

#### RESPIRATORY THERAPY COMPETENCY EVALUATION SUMMARY Neonatal/Pediatric Care

A = Acceptable U = Unacceptable N/A = Not Applicable	Α	U	N/A
(1) Supplemental Oxygen Therapy - Oxygen Hood System Set-Up			
(2) Neonatal/Pediatric Patient / Ventilator System Check			
(3) Neonatal/Pediatric Mechanical Ventilator System Set-Up			
(4) Nasal/ET CPAP System Set-Up			
(5) Capillary Blood Gas Sampling for Neonatal Patients			
(6) Suctioning of Neonatal/Pediatric Artificial Airway			
(7) Neonatal/Pediatric Patient Assessment			
(8) Surfactant Administration			
(9) Transcutaneous Monitoring System Set-Up			
(10) Small Particle Aerosol Generator (SPAG) System Set-Up			
(11) Supplemental Oxygen Therapy - Oxygen Tent System Set-Up			
(12) Aerosol Drug Administration			
(13) Nitric Oxide Administration			
(14) Neopuff <sup>™</sup> T-Piece Resuscitation Device			
(15) High Frequency Oscillatory Ventilation - Neonatal/Pediatric			
Evaluator Name:			
Intern Name:			
Date:		-	

			ompleted twice 1st at week 4	or 5 and 2nd at the last week	of the clinical rotation	
	udent Name:	St ID	Number:	Date:		
li	nical Instructor:		cal Site:	Area:		
_	Likert	scale: 5 - exceptional, 4 - ab	ove average, 3 - acceptable	e, 2 - below average and 1 -	unacceptable.	
þ	pearance					
	5	4	3	2	1	NA
1	Professional appearance (			Anno anno in consiste alles Inco	Annual in much	Mad
	Always exceptionally neat and well groomed. Always wears	Appearance is consistently appropriate and wears	Is usually neat and well groomed. Usually wears	Appearance is occasionally less than appropriate	Appearance is rarely appropriate.	Not Observed
	appropriate attire.	appropriate attire.	appropriate attire.			
)e	pendability / Reliability					
2	Attendance					
	Never Absent		Rarely absent but informs			Not
2	Arrives to work prepared a	and on time	appropriate personnel		to inform appropriate personnel	Ubserved
5	Always arrives on time and	Regularly arrives on time and	Is seldom late or unprepared,	Is periodically late or	Is frequently late and	Not
	prepared	prepared	but notifies appropriate	unprepared	unprepared	Observed
4	Dependable / reliable (Corr	pletes assignments with mi	inimal direction, trustworth	y, credible, responsible)		
	Is always dependable and	Is very dependable and	Is dependable and accomplishes		Is rarely dependable and has	Not
_	skillfully completes tasks	completestasks	tasks with minor assistance	inconsistent in completing tasks	difficulty completing tasks	Observed
-	erpersonal Relations / Com					
5	Functions effectively as a r			Deseterm weter	Not a team classes of the	Not
	Excellent team worker, effectively consults, integrates	Very good team worker, relates well to team members and	Good team worker, consults and shares information with team	Poor team worker, rarely consults or shares information	Not a team player, doesn't know when to consult or share	Not Observed
	and shares information with	usually consults and shares	members when encouraged	with team members	information with team members	
~	team members	information				
6	Contributes to a positive e		rtment (likable, friendly, hel Usually friendly, relates well		Upable to act along with a first	Not
	Exceptionally friendly, helpful, loyal and always speaks with	Consistently friendly, helpful, loval and usually relates well	with other personnel the	Sometimes moody or unfriendly, does not always speak with	Unable to get along with others or makes no attempt, sometimes	
	good purpose	with personnel	majority of the time	good purpose	creates friction	
7	Accepts supervision and w	orks effectively with super-	visory personnel (accepts c	onstructive cirticism and g	uidance	
	Always seeks constructive	Consistently shows a willingness	Usually accepts guidance or	Sometimes willing to accept	Rarely accepts guidance or	Not
	feedback, accepts guidance, and changes behavior for	to accept suggestions, shows improvement in behavior the	direction, frequently improves behavior	direction, rarely modifies behavior	direction, is defensive or argumentative and unwilling to	Observed
	personal improvement	majority of the time	Deliavior	Deliavior	change behavior	
8	Appropriately interacts wit	h natients (courteous thou	unhtful empathetic displays	anatience, and non-judame	ntal)	
0	Always demonstrates respect,	Consistently shows concern and		Seldom shows concern or	Selfish, sometimes	Not
		support of others, usually	supportive of others, reasonably	interest in others, in consistent in		Observed
	others, consistently anticipates and attends to patient's and	anticipates and attends to the patient's and family's needs for	aware of and attentive to patient's and family's needs for	attending to patient's and family's needs for comfort and	of patient's needs or insenstive to patient's or family's feeling s	
	family's needs for comfort and	comfort and help	comfort and help	help	to patient s or raining s leening s	
9	Conducts himself/herself in	n an ethical and professiona	al manner (displays integrity	, sincere and applies discre	etion).	
	Always exhibits concern for the	Consistently displays concern for		Sometimes neglectful of patients		Not
	dignity and welfare of patients and team members: prevents	dignity and welfare of patients and team members; prevents	dignity and welfare of patients and team members avoids	or team members dignity or welfare: occassionaly fails to	patients or team members dignity or welfare; or	Observed
		conflict of interest; seeks	conflict of interest; and	recognize conflict of interest;	demonstrates conflict of interest;	
	measures to deal with conflict	assitance when conflict arises	recognizes conlicts as they arise		or provokes conflict	
10	effectively Communicates effectively	within the healthcare eattin	o (communicates appropria	conflict		
10		priate medical terminology)		te mornauon, applies		
	Always communicates in a	Consistently communicates	Usually communicates in a	Needs some prompting in	Has difficulty collecting and	Not
	concise manner; relating	important information; regularly	thorough manner; ensures	gathering and accurately	communicating appropriate	Observed
	appropriate and complete information; always maintains	ensures confidentiality	confidentiality	communicating information; at times is negligent in maintaining	information; fails to maintain confidentiality	
	confidentiality			confidentiality	Commutering	
Qu	uality of Work					
11	Efficient planning and man	agement of time (prioritizes	work, adapts to changing	workload and completes as	signments on time).	
-	Plans ahead, always works	Completes assigned tasks in a	Completes assigned tasks, needs	Inconsistent in completing tasks	Rarely completes assigned	Not
	efficiently and manages time wisely	timely fasion, and seldom needs direction	occasional direction	and needs help in priortizing work	tasks, wastes time and needs constant assist, and direction	Observed
12	is sell-directed and respon	sible for his/her actions.				
12	Is self-directed and manages	Need sminimal amount of	Needs normal amount of	Requires frequent direction and	Requires constant supervision	Not Obser
12		Needsminimal amount of supervision and accepts	supervision and usually accepts	has difficulty assuming	Requires constant supervision and dodges responsibility	Not Obser
	ls self-directed and manages work responsibly	Needsminimal amount of supervision and accepts responsibility	supervision and usually accepts responsibility	has difficulty assuming responsibility		Not Obser
	Is self-directed and manages work responsibly Conflident in abilities, exer	Needsminimal amount of supervision and accepts responsibility	supervision and usually accepts responsibility maintains composure in str	has difficulty assuming responsibility essful situations.	and dodges responsibility	
	ls self-directed and manages work responsibly	Needsminimal amount of supervision and accepts responsibility	supervision and usually accepts responsibility	has difficulty assuming responsibility		Not Obser NA Not
	Is self-directed and manages work responsibly Conflident in abilities, exer 5 Self conflident, always seeks assistance when appropraite,	Needsminimal amount of supervision and accepts responsibility cises good judgement and 4 Respects limitations, recognizes professional boundaries, usually	supervision and usually accepts responsibility maintains composure in stru- 3 Recognizes limitation sthe majority of the time,	has difficulty assuming responsibility essful situations. 2 Not always aware of limitations or professional boundaries,	and dodges responsibility           1           Doesn't know when to seek assistance, oversteps	NA Not
	Is self-directed and manages work responsibly Confiident in abilities, exer 5 Self confident, always seeks assistance when appropraite, respects professional boundaries	Need sminimal amount of supervision and accepts responsibility cises good judgement and d Respects limitations, recognizes profe ssional boundaries, usually seeks assistance when	supervision and usually accepts responsibility maintains composure in stru- 3 Recognizes limitation sthe majority of the time, occasionally seeks assistance	has difficulty assuming responsibility essful situations. 2 Not always aware of limitations or professional boundaries, occasionally fails to seek	and dodges responsibility           1           Doesn't know when to seek assistance, oversteps professional boundaries and	NA Not
	Is self-directed and manages work responsibly Conflident in abilities, exer 5 Self conflident, always seeks assistance when appropraite,	Needsminimal amount of supervision and accepts responsibility cises good judgement and 4 Respects limitations, recognizes professional boundaries, usually	supervision and usually accepts responsibility maintains composure in stru- 3 Recognizes limitation sthe majority of the time, occasionally seeks assistance	has difficulty assuming responsibility essful situations. 2 Not always aware of limitations or professional boundaries,	and dodges responsibility           1           Doesn't know when to seek assistance, oversteps	NA Not
13	Is self-directed and manages work responsibly Confiident in abilities, exer 5 Self confident, always seeks assistance when appropraite, respects professional boundaries and remains calm in stressful situations	Need sminimal amount of supervision and accepts responsibility cises good judgement and a d Respects limitations, recognizes professional boundaries, usually seeks assistance when necessary, usually remains calm in stressful situations	supervision and usually accepts responsibility maintains composure in stru- 3 Recognizes limitation sthe majority of the time, occasionally seeks assistance when necessary, acts appropriately in stressful	has difficulty assuming responsibility essful situations. 2 Not always aware of limitations or professional boundaries, occasionally fails to seek assistance which jeopardizes	and dodges responsibility 1 Doesn't know when to seek assistance, oversteps professional boundaries and makes innapropriate decisions	NA
13	Is self-directed and manages work responsibly Conflident in abilities, exer 5 Self confident, always seeks assistance when appropraite, respects professional boundaries and remains calm in stressful situations Participates in educational Readily initiates learning	Need sminimal amount of supervision and accepts responsibility cises good judgement and i 4 Respects limitations, recognizes professional boundaries, usually seeks assistance when necessary, usually remains calm in stressful situations activities that enhance clim Sometimes initiates learning	supervision and usually accepts responsibility maintains composure in stri 3 Recognizes limitation sthe majority of the time, occasionally seeks assistance when necessary, acts appropriately in stressful ical performance. Participates willingly in learning	has difficulty assuming responsibility essful situations. 2 Not always aware of limitations or profession al boundaries, occasionally fails to seek assistance which jeopardizes patient care Participates willingly in learning	and dodges responsibility 1 Doesn't know when to seek assistance, oversteps professional boundaries and makes innapropriate decisions that are harmful to patient care Participates only with	NA Not Observed Not
13	Is self-directed and manages work responsibly Conflident in abilities, exer 5 Self confident, always seeks assistance when appropraite, respects professional boundaries and remains calm in stressful situations Participates in educational Readily initiates learning activities and participates	Need sminimal amount of supervision and accepts responsibility cises good judgement and d Respects limitations, recognizes professional boundaries, usually seeks assistance when necessary, usually remain scalm in stressful situations activities that enhance clin Sometimes initiates learning activities and participates	supervision and usually accepts responsibility maintains composure in stru- 3 Recognizes limitation sthe majority of the time, occasionally seeks assistance when necessary, acts appropriately in stressful ical performance.	has difficulty assuming responsibility essful situations. 2 Not always aware of limitations or professional boundaries, occasionally fails to seek assistance which jeopardizes patient care	and dodges responsibility	NA Not Observed Not
13	Is self-directed and manages work responsibly Conflident in abilities, exer 5 Self confident, always seeks assistance when appropraite, respects professional boundaries and remains calm in stressful situations Participates in educational Readily initiates learning activities and participates willingly in learning activities	Need sminimal amount of supervision and accepts responsibility cises good judgement and in 4 Respects limitations, recognizes professional boundaries, usually seeks assistance when necessary, usually remains calm in stressful situations activities that enhance clim Sometimes initiates learning activities and participates willingly in learning activities	supervision and usually accepts responsibility maintains composure in stru- 3 Recognizes limitation sthe majority of the time, occasionally seeks assistance when necessary, acts appropriately in stre saful ical performance. Participates willingly in learning activities	has difficulty assuming responsibility essful situations. 2 Not always aware of limitations or profession al boundaries, occasionally fails to seek assistance which jeopardizes patient care Participates willingly in learning	and dodges responsibility 1 Doesn't know when to seek assistance, oversteps professional boundaries and makes innapropriate decisions that are harmful to patient care Participates only with	NA Not Observed Not
13	Is self-directed and manages work responsibly Conflident in abilities, exer 5 Self confident, always seeks assistance when appropraite, respects professional boundaries and remains calm in stressful situations Participates in educational Readily initiates learning activities and participates willingly in learning activities asse write any additional summ	Need sminimal amount of supervision and accepts responsibility cises good judgement and in 4 Respects limitations, recognizes professional boundaries, usually seeks assistance when necessary, usually remains calm in stressful situations activities that enhance clim Sometimes initiates learning activities and participates willingly in learning activities	supervision and usually accepts responsibility maintains composure in stru- 3 Recognizes limitation sthe majority of the time, occasionally seeks assistance when necessary, acts appropriately in stre saful ical performance. Participates willingly in learning activities	has difficulty assuming responsibility essful situations. 2 Not always aware of limitations or profession al boundaries, occasionally fails to seek assistance which jeopardizes patient care Participates willingly in learning	and dodges responsibility	NA Not Observed
13	Is self-directed and manages work responsibly Conflident in abilities, exer 5 Self confident, always seeks assistance when appropraite, respects professional boundaries and remains calm in stressful situations Participates in educational Readily initiates learning activities and participates willingly in learning activities	Need sminimal amount of supervision and accepts responsibility cises good judgement and in 4 Respects limitations, recognizes professional boundaries, usually seeks assistance when necessary, usually remains calm in stressful situations activities that enhance clim Sometimes initiates learning activities and participates willingly in learning activities	supervision and usually accepts responsibility maintains composure in stru- 3 Recognizes limitation sthe majority of the time, occasionally seeks assistance when necessary, acts appropriately in stre saful ical performance. Participates willingly in learning activities	has difficulty assuming responsibility essful situations. 2 Not always aware of limitations or profession al boundaries, occasionally fails to seek assistance which jeopardizes patient care Participates willingly in learning	and dodges responsibility  1 Doesn't know when to seek assistance, oversteps professional boundaries and makes innapropriate decisions that are harmful to patient care Participates only with encouragement from Instructor or Supervisor	NA Not Observed Not
13	Is self-directed and manages work responsibly Conflident in abilities, exer 5 Self confident, always seeks assistance when appropraite, respects professional boundaries and remains calm in stressful situations Participates in educational Readily initiates learning activities and participates willingly in learning activities asse write any additional summ	Need sminimal amount of supervision and accepts responsibility cises good judgement and in 4 Respects limitations, recognizes professional boundaries, usually seeks assistance when necessary, usually remains calm in stressful situations activities that enhance clim Sometimes initiates learning activities and participates willingly in learning activities	supervision and usually accepts responsibility maintains composure in stru- 3 Recognizes limitation sthe majority of the time, occasionally seeks assistance when necessary, acts appropriately in stre saful ical performance. Participates willingly in learning activities	has difficulty assuming responsibility essful situations. 2 Not always aware of limitations or profession al boundaries, occasionally fails to seek assistance which jeopardizes patient care Participates willingly in learning	and dodges responsibility	NA Not Observed Not
13	Is self-directed and manages work responsibly Conflident in abilities, exer 5 Self confident, always seeks assistance when appropraite, respects professional boundaries and remains calm in stressful situations Participates in educational Readily initiates learning activities and participates willingly in learning activities asse write any additional summ	Need sminimal amount of supervision and accepts responsibility cises good judgement and in 4 Respects limitations, recognizes professional boundaries, usually seeks assistance when necessary, usually remains calm in stressful situations activities that enhance clim Sometimes initiates learning activities and participates willingly in learning activities	supervision and usually accepts responsibility maintains composure in stru- 3 Recognizes limitation sthe majority of the time, occasionally seeks assistance when necessary, acts appropriately in stre saful ical performance. Participates willingly in learning activities	has difficulty assuming responsibility essful situations. 2 Not always aware of limitations or profession al boundaries, occasionally fails to seek assistance which jeopardizes patient care Participates willingly in learning	and dodges responsibility  1 Doesn't know when to seek assistance, oversteps professional boundaries and makes innapropriate decisions that are harmful to patient care Participates only with encouragement from Instructor or Supervisor	NA Not Observed Not

## **Diagnostic Testing**

### **RESPIRATORY THERAPY** Diagnostic Testing Orientation Checklist

Intern Name: \_\_\_\_\_

Evaluator Name: \_\_\_\_\_

Date: \_

A = Acceptable U Applicable	= Unacceptable	N/A = Not	A	U	N/A
Geographic Location					
Diagnostic Testing Procedur	re Location				
Staff Introductions (Team)					
Clean Utility					
Soiled Utility					
Charting Area and Compute	rs				
Code Blue Cart					
Medication Storage Area					
Personal Protective Equipme	ent				
Oxygen Storage					
Respiratory Care Supply and	d Storage				
<b>Documentation and Com</b>	imunication				
Charts					
System for Doctor Signature	e and Order Process No	otification			
Unit Specific documentation	I				
Phones					
Office Supplies					
Downtime Special Documen	itation Forms				
Patient Education Material					
Medication					
Medication Refrigerator					
Automated Medication Dispo					
Safety					
Fire Extinguishers					
Oxygen Shutoff Values					
Sharps Container					
Emergency Exits					
Diagnostic Procedure Or					
Electrocardiogram (ECG) Pro	ocedure				
Arterial Puncture for Blood	Gas Analysis				
Blood Gas Sampling: Arteria	al Line				

Blood Gas Analysis (fully automated)						
Blood Gas Machine Maintenance						
Bedside Spirometry						
Pulmonary Function Testing						
Metabolic Testing						
Arterial Line Insertion						
Bronchoscopy Tray Set-Up						
Bronchoscopy Assist						
Bar Code Scanning for Blood Gas Analysis						
By my signature below, I understand the orientation information above. Date						
Evaluator Name:						
Intern Name:						

### **RESPIRATORY THERAPY** COMPETENCY EVALUATION SUMMARY

#### **Diagnostic Testing**

A = Acceptable	U = Unacceptable	N/A = Not Applicable	Α	U	N/A
(1) Electrocardiogra	am (ECG)				
(2) Bronchoscopy A	ssisting				
(3) Blood Gas Analy	sis: Fully Automated				
(4) Rodeido Crixom	otra /				
(4) Bedside Spirom	eury				
(5) Pulmonary Fund	tion Testing				
(6) Arterial Punctur	e for Blood Gas Analysis				
(7) Blood Gas Sam	bling: Arterial Line				
	5				
(8) Metabolic Testir	ng				
(9) Radial Arterial L	ine Insertion				
(10) Bar Code Labe	ling of Blood Gas Sample	es			
<b>~</b> 7	5 1				
(11) ABG Machine N	Maintenance				
Evaluator Name:					
Intern Name:				-	
Date:					

			ompleted twice 1st at week 4	or 5 and 2nd at the last week	of the clinical rotation	
	dent Name:		) Number:	Date:		
Clir	nical Instructor:		cal Site:	Area:		
	Likert	scale: 5 - exceptional, 4 - at	ove average, 3 - acceptable	e, 2 - below average and 1 -	unacceptable.	
\p	pearance					
	5	4	3	2	1	NA
1	Professional appearance ( Always exceptionally neat and	cleanliness, grooming and p Appearance is consistently	oroper attire). Is usually neat and well	Appearance is occasionally less	Appearance is rarely	Not
	well groomed. Always wears appropriate attire.	appropriate and wears appropriate attire.	groomed. Usually wears appropriate attire.	than appropriate	appropriate.	Observed
)ep	endability / Reliability					
2	Attendance					
	Never Absent		Rarely absent but informs appropriate personnel		Absent repeatedly and neglects to inform appropriate personnel	Not Observed
	Arrives to work prepared a Always arrives on time and prepared	and on time. Regularly arrives on time and prepared	Is seldom late or unprepared, but notifies appropriate	Is periodically late or unprepared	Is frequently late and unprepared	Not Observed
	Dependable / reliable (Con Is always dependable and	pletes assignments with m Is very dependable and	inimal direction, trustworth Is dependable and accomplishes		Is rarely dependable and has	Not
	skillfully completes tasks	completestasks	tasks with minor assistance	inconsistent in completing tasks	difficulty completing tasks	Observed
nte	rpersonal Relations / Com	munications				
		member of the healthcare te				
	Excellent team worker, effectively consults, integrates and shares information with team members	Very good team worker, relates well to team members and usually consults and shares information	Good team worker, consults and shares information with team members when encouraged	Poor team worker, rarely consults or shares information with team members	Not a team player, doesn't know when to consult or share information with team members	Not Observed
			rtment (likable, friendly, he			
	Exceptionally friendly, helpful, loyal and always speaks with good purpose	Consistently friendly, helpful, loyal and usually relates well with personnel	Usually friendly, relates well with other personnel the majority of the time	Sometimes moody or unfriendly, does not always speak with good purpose	Unable to get along with others or makes no attempt, sometimes creates friction	
7	Accepts supervision and v	vorks effectively with super	visory personnel (accepts c	onstructive cirticism and o	uidance	
-	Always seeks constructive	Consistently shows a willingness		Sometimes willing to accept	Rarely accepts guidance or	Not
	feedback, accepts guidance, and changes behavior for personal improvement	to accept suggestions, shows improvement in behavior the majority of the time	direction, frequently improves behavior	direction, rarely modifies behavior	direction, is defensive or argumentative and unwilling to change behavior	Observed
			ghtful, empathetic, displays			
	Always demonstrates respect, sensitivity and consideration for others, consistently anticipates and attends to patient's and family's needs for comfort and	Consistently shows concern and support of others, usually anticipates and attends to the patient's and family's needs for comfort and help	Usually concerned for and supportive of others, reasonably aware of and attentive to patient's and family's needs for comfort and help	Seldom shows concern or interest in others, in consistent in attending to patient's and family's needs for comfort and help	Selfish, sometimes inconsiderate or rude, unaware of patient's needs or insenstive to patient's or family's feeling s	Not Observed
9			al manner (displays integrity			
	Always exhibits concern for the dignity and welfare of patients and team members; prevents conflict of interest; always takes measures to deal with conflict effectively	Consistently displays concern for dignity and welfare of patients and team members prevents conflict of interest; seeks assitance when conflict arises	Generally displays concern for dignity and welfare of patients and learn members avoids conflict of interest, and recognizes conlicts as they arise	Sometimes neglectful of patients or team members dignity or welfare; occassionaly fails to recognize conflict of interest, needs direction in avoiding conflict	Is negligent or inconsiderate of patients or team members dignity or welfare; or demonstrates conflict of interest; or provokes conflict	Not Observed
10	Communicates effectively	within the healthcare setting	g (communicates appropria	te information, applies		
	confidentiality, uses appro	priate medical terminology)				
	Always communicates in a concise manner, relating appropriate and complete information; always maintains confidentiality	Consistently communicates important information; regularly ensures confidentiality	Usually communicates in a thorough manner; ensures confidentiality	Needs some prompting in gathering and accurately communicating information; at fmes is negligent in maintaining confidentiality	Has difficulty collecting and communicating appropriate information; fails to maintain confidentiality	Not Observed
Ju	ality of Work					
11	Efficient planning and man	agement of time (prioritizes	work, adapts to changing	workload and completes as	signments on time).	
	Plans ahead, always works efficiently and manages time wisely	Completes assigned tasks in a timely fasion, and seldom needs direction		Inconsistent in completing tasks and needs help in priortizing work	Rarely completes assigned tasks, wastes time and needs constant assist, and direction	Not Observed
-	Is self-directed and respor		Neede en en e			Net Of
	ls self-directed and manages work responsibly	Needsminimal amount of supervision and accepts responsibility	Needs normal amount of supervision and usually accepts responsibility	Requires frequent direction and has difficulty assuming responsibility	Requires constant supervision and dodges responsibility	Not Observ
12	Confident in abilities, ever	_ · · ·	maintains composure in str		1	
	5		3	2	1	NA
	o Self confident, always seeks	4 Respects limitations, recognizes	-	Not always aware of limitations	Doesn't know when to seek	Not
	assistance when appropraite, respects professional boundaries and remains calm in stressful situations	professional boundaries, usually seeks assistance when necessary, usually remains calm in stressful situations	occasionally seeks assistance	or professional boundaries, occasionally fails to seek assistance which jeopardizes patient care	assistance, oversteps professional boundaries and makes innapropriate decisions that are harmful to patient care	Observed
		activities that enhance clin		postent ourc	and are mainted to patient calle	
	Participates in educational Readily initiates learning activities and participates willingly in learning activities	Sometimes initiates learning activities and participates willingly in learning activities	Participates willingly in learning activities	Participates willingly in learning activities when prompted	Participates only with encouragement from Instructor or Supervisor	Not Observed
				I	or superman	
-		native comments for this stude	ent here:			_
	Overall Comment Box	1				
	over all comment bux.					1

Clinical Site Evaluation								
	Intern: College ID:							
	Clinical Instructor Name: Signature:							
	Dates: From: To:							
	Clinical Site							
	Area							
	Likert scale: 5 - Strongly Agree; 4 - Agree; 3 - Neutral/Acceptable; 2 - Dis Disagree.	sagre	e; 1	- Str	ongly	,		
	Preparation	5	4	3	2	1		
1	Sufficient classroom and laboratory instruction were provided to adequately prepare me for this rotation	0	0	0	0	0		
2	The facility provided adequate orientation to all assigned clinical areas	0	0	0	0	0		
3	Facility employees were helpful in explaining policies and procedures	0	0	0	0	0		
	Facilities	5	4	3	2	1		
4	The facility afforded students the same privileges as staff with regards to: parking, place for personal belongings, place for meetings, reading or study space, etc.	0	0	0	0	0		
5	The facility personnel (RC Department, Nursing, Physicians, etc.) were cooperative, open and willing to help students pursue their clinical education	0	0	0	0	0		
6	The facility provided a satisfactory amount and variety of modern equipment and supplies necessary to administer quality care	0	0	0	0	0		
7	The ancillary departments (e.g. OR, Cath Lab, Radiology, Medical Records, Laboratory) were adequate in scope and accessibility to support student learning	0	0	0	0	0		
8	Library facilities were available; and reference materials were of sufficient numbe and scope to facilitate learning		0	0	0	0		
	Experiences		4	3	2	1		
9	The clinical experience was sufficient in length and provided an adequate number and variety of procedures to enable students to complete their clinical objectives		0	0	0	0		
10	Patient care followed published guidelines and National Standards of Care (e.g. does not provide concurrent therapy, follows Asthma and COPD treatment guidelines.)	0	0	0	0	0		
11	The facility provided adequate opportunities for physician/student interaction	0	0	0	0	0		
12	There was adequate staff to support student instruction and students were not left unattended nor expected to replace full time staff	0	0	0	0	0		
13	Clinical Instructors and Preceptors were knowledgeable and provided sound guidance and medical input to facilitate quality patient care	0	0	0	0	0		
14	I would recommend this clinical affiliate for future rotations	0	0	0	0	0		
Pri	Comments: vate Email: Mobile Number:							